

TUESDAY, 11 MAY 2021

TO: THE EXECUTIVE BOARD MEMBER FOR EDUCATION & CHILDREN

I HEREBY SUMMON YOU TO ATTEND A VIRTUAL MEETING OF THE **EXECUTIVE BOARD MEMBER DECISIONS MEETING FOR EDUCATION & CHILDREN** WHICH WILL BE HELD AT **9.00 AM, ON TUESDAY, 18TH MAY, 2021** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA.

Wendy Walters

CHIEF EXECUTIVE

Democratic Officer:	Rhian M Lloyd
Telephone (direct line):	01267 224088
E-Mail:	rmlloyd@carmarthenshire.gov.uk

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

A G E N D A

- | | |
|---|----------------|
| 1. DECLARATIONS OF PERSONAL INTEREST | |
| 2. TO SIGN AS A CORRECT RECORD THE DECISION RECORD OF THE MEETING HELD ON THE 15TH MARCH, 2021 | 3 - 4 |
| 3. PROPOSAL TO FEDERATE YSGOL GYNRADD LLANGAIN, YSGOL GYNRADD LLANSTEFFAN AND YSGOL GYNRADD BANCYFELIN | 5 - 20 |
| 4. APPOINTMENT OF L.A. GOVERNORS | 21 - 36 |

Note:- The press and public are not entitled to attend the meeting. The decision record will be published normally within 3 working days.

EXECUTIVE BOARD MEMBER DECISIONS MEETING FOR EDUCATION & CHILDREN

MONDAY, 15 March 2021

PRESENT: Councillor: G. Davies (Executive Board Member).

The following officers were in attendance:

K. Thomas, Democratic Services Officer

Virtual Meeting - 9.00 - 9.10 am

1. DECLARATIONS OF PERSONAL INTEREST

There were no declarations of personal interest.

2. TO SIGN AS A CORRECT RECORD THE DECISION RECORD OF THE MEETING HELD ON THE 26TH JANUARY, 2021

RESOLVED that the decision record of the meeting held on the 26th January 2021 be signed as a correct record.

3. APPOINTMENT OF L.A. GOVERNORS

The Executive Board Member considered applications received for Local Authority Governor vacancies within the county. It was noted that nominations had been invited from the Chairperson, Head teacher and Local Member(s) in the case of Primary Schools/the member(s) who were governors in the case of Secondary Schools.

It was also noted that Local Authority Governors are appointed for 4 years and where the vacancy has occurred as a result of an individual's term of office coming to an end, this was noted in the details for that particular person if he/she was seeking appointment.

RESOLVED that, in order to meet statutory obligations for filling vacancies on Governing Bodies and having considered the applications received, the following appointments be made to vacancies for Local Authority Governors:-

Primary School	Appointments
Blaenau 1 vacancy– 1 nomination	Rev D.L. Rees
Bro Banw 1 vacancy– 1 nomination	Ms C. Merola

Primary School	Appointments
Cwrt Henri – Ffairfach – Talley Federation 4 vacancies - 6 nominations (from 1 st April)	Cllr. Joseph Davies Cllr. Mansel Charles Mrs S. Collins Mrs D. Williams
Llanedi 1 vacancy– 1 nomination	Mrs M. Morgan
Parcyrhun 1 vacancy– 1 nomination	Mr D.A. Jones
Teilo Sant 1 vacancy– 1 nomination	Mrs E. Llewellyn
Y Ddwylan 2 vacancies– 1 nomination	Mr. D. Davies
Y Fro 1 vacancy– 1 nomination	Ms E.W. Jones

Secondary School	Appointments
Dyffryn Aman 1 vacancy– 1 nomination (from 31 st March 2021)	Mrs M. Wyn
Dyffryn Taf 1 vacancy– 1 nomination	Mrs E. Bradbury
QE High School 1 vacancy– 1 nomination (from 17 th April 2021)	Mr M. Evans

Special School	Appointments
Rhydygors 2 vacancies – 2 nominations	Mr. T Joyce Mrs S. Owen

EXECUTIVE BOARD MEMBER

DATE

18 05 2021

Executive Board Member:	Portfolio:
Cllr. Glynog Davies	Education & Children

MODERNISING EDUCATION PROGRAMME (MEP)

**PROPOSAL TO FEDERATE YSGOL GYNRADD LLANGAIN,
YSGOL GYNRADD LLANSTEFFAN AND
YSGOL GYNRADD BANCYFELIN
(LOCAL AUTHORITY LED)**

Recommendations / key decisions required:

It is recommended that the Executive Board Member approves:

- the implementation of the proposal to formally federate Ysgol Gynradd Llangain, Ysgol Gynradd Llansteffan and Ysgol Gynradd Bancyfelin.

Reasons:

To comply with statutory procedures and guidance in relation to Local Authority led federation proposals in line with the “Federation process of maintained schools in Wales- Guidance for governing bodies and local authorities”.

Directorate	Designation:	Tel No. / E-mail Addresses:
Name of Head of Service: Simon Davies	Head of Access to Education	01267 246471 SiDavies@carmarthenshire.gov.uk
Report Author: Sara Griffiths	Modernisation Team Manager	01267 246618 SMGriffiths@carmarthenshire.gov.uk

Declaration of Personal Interest (if any):

None

Dispensation Granted to Make Decision (if any):

N/A

DECISION MADE:

Signed: _____ **DATE:** _____

EXECUTIVE BOARD MEMBER

The following section will be completed by the Democratic Services Officer in attendance at the meeting

Recommendation of Officer adopted	
Recommendation of the Officer was adopted subject to the amendment(s) and reason(s) specified:	
Reason(s) why the Officer's recommendation was not adopted:	

EXECUTIVE SUMMARY
EXECUTIVE BOARD MEMBER DECISION MEETING FOR EDUCATION & CHILDREN
18 05 2021

MODERNISING EDUCATION PROGRAMME (MEP)
PROPOSAL TO FEDERATE YSGOL GYNRADD LLANGAIN,
YSGOL GYNRADD LLANSTEFFAN AND
YSGOL GYNRADD BANCYFELIN
(LOCAL AUTHORITY LED)

Background Information

The Local Authority is responsible for promoting high educational standards and for delivering efficient primary and secondary education across the county. Having effective leaders in its schools is considered central to this and is a challenge facing councils across Wales.

The federation of schools is a legal process which enables schools (between two and six) to work together through a formal structured process by sharing a governing body that will make decisions in the best interest of all the schools, staff and pupils in that federation.

As Ysgol Gynradd Llangain, Ysgol Gynradd Llansteffan and Ysgol Gynradd Bancyfelin Schools share the same Headteacher and each schools' governing bodies have worked collaboratively over the last few years which is continuing to impact positively upon the schools, the Local Authority now intend to propose a formal federation between the three schools. Whilst each school will continue to have their own individual identity with regards to name, culture, ethos and continue to manage their own budgets, this process involves establishing a single governing body to govern the three schools.

As such the consultation document (link provided) sets out the case for a formal change to the leadership and governance arrangements at the schools.

The Proposal

The proposal is to establish a formal federation between Ysgol Gynradd Llangain, Ysgol Gynradd Llansteffan and Ysgol Gynradd Bancyfelin.

A formal consultation exercise was undertaken from 22 February 2021 to 4 April 2021. The results of the consultation exercise are contained in the attached Consultation Report.

If approved, the proposal will be implemented on 1 September 2021.

Recommendation

It is recommended that the Executive Board Member approves the implementation of the proposal to formally federate Ysgol Gynradd Llangain, Ysgol Gynradd Llansteffan and Ysgol Gynradd Bancyfelin.

DETAILED REPORT ATTACHED

Yes – Consultation Report

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: *S. Davis* Head of Access to Education

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	NONE	YES	YES

<p>1. Policy, Crime & Disorder and Equalities Developments are consistent with the Authority's Corporate Strategy and the Modernising Education Strategic Outline Programme</p>
<p>2. Legal Appropriate consultation was initiated in accordance with the relevant statutory procedures and the "Federation process of maintained schools in Wales – Guidance for governing bodies and local authorities".</p>
<p>3. Finance Revenue implications will be catered for within the Local Management of Schools Fair Funding Scheme and each school within the federation will continue to be funded individually. Each school will receive additional funding for being a part of a formal federation and it is expected that the schools involved work collaboratively together to promote better value for money and to ensure that efficiencies and economies of scale are achieved through partnership working.</p>
<p>4. ICT None</p>
<p>5. Risk Management Issues None</p>
<p>6. Staffing Implications Staffing implications will be addressed in accordance with the County Council's Policy and Procedures.</p>
<p>7. Physical Assets Should the proposal be adopted the one governing body will be responsible for each school building.</p>

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed:  Head of Access to Education

1. **Scrutiny Committee** – Were made aware of the formal consultation period
2. **Local Member(s)** – The local members were notified of the proposal and were consulted during the formal consultation period
3. **Community / Town Council** – Were consulted during the formal consultation period
4. **Relevant Partners** – Were consulted during the formal consultation period
5. **Staff Side Representatives and other Organisations** – Were consulted during the formal consultation period

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

Title of Document	File Ref No. / Locations that the papers are available for public inspection
Consultation Document	https://www.carmarthenshire.gov.wales/media/1225185/consultation-document_llangain-llansteffan-and-bancyfelin.pdf
Federation process of maintained schools in Wales – Guidance for governing bodies and local authorities	https://gov.wales/sites/default/files/publications/2018-03/federation-process-of-maintained-schools-in-wales-guidance-for-governing-bodies-and-local-authorities.pdf
School Organisation Code (2013)	https://beta.gov.wales/school-organisation-code-0
School Standards and Organisation (Wales) Act 2013	http://www.legislation.gov.uk/anaw/2013/1/contents/enacted

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Proposal to federate Ysgol Gynradd Llangain, Ysgol Gynradd Llansteffan and Ysgol Gynradd Bancyfelin

Consultation Report



carmarthenshire.gov.uk

Cyngor **Sir Gâr**
Carmarthenshire
County Council



Page 11

School Modernisation Section

Sara Griffiths, Modernisation Team Manager

If you require this information in large print, Braille or on audiotape please contact the Department for Education & Children

Email: DECMEP@carmarthenshire.gov.uk

Telephone: 01267 246474

Contents

1. Executive Summary
2. Summary of observations received and Local Authority related responses
3. Consultation with the Pupils
4. Alternative Options

1. Executive Summary

The Consultation Period

On the 22nd February 2021 Carmarthenshire County Council published proposals to:

- Federate Ysgol Gynradd Llangain, Ysgol Gynradd Llansteffan and Ysgol Gynradd Bancyfelin from 1st September 2021.

The consultation period commenced on 22nd February 2021 in line with the publication of the proposal and closed on 4th April 2021 with a total of 8 responses received (excluding the responses received from the pupils' consultation) in response to the formal consultation.

Responses Received		
Online Survey	Email	Total
7	1	8

It must be noted that of the 8 observations received, all were received prior to the end of the consultation period.

Consultation Event

Due to the ongoing implications of the Coronavirus issue we were advised to postpone all events where there was interaction between staff, parents and the wider community and as a result virtual drop-in sessions were held via Microsoft Teams.

Formal drop in sessions were held virtually on **15th and 16th March 2021 for Governors, Staff and the Public**. The formal consultation drop in sessions were attended by 21 stakeholders in total.

Responses Received

This proposal has been prepared in line with Welsh Government's "Federation Process of Maintained Schools in Wales for Governing Bodies and Local Education Authorities" guidelines and hopes to strengthen the already successful relationship between the three schools.

Supportive

- Theme 1 – No reason
- Theme 2 – Governance Structure

Concerns

- Theme 1 – Carbon Footprint and Site Locations

Unsure

- Theme 1 – No Reason
- Theme 2 – Model of Provision

Overall Summary

Supportive	50%	Not supportive	25%	Unsure	25%
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Workshops

Following the closure of the consultation period on the 4th April 2021 a workshop was held to analyse the observations received.

Next Steps

The Consultation Report will be presented to the Executive Board Member for Education & Children's Services who will determine the proposal. They may decide to approve, reject or approve the proposal with modifications. In doing so, they will take into account the consultation report and any observations that were received.

Decision Notice

Following determination of the proposal all interested parties will be informed and advised of the availability of the decision which will be published electronically on Carmarthenshire County Council's website.

2. Summary of Observations received and Local Authority Responses

Point Number	Point Raised	Local Authority Response	Number of responses raising this point	% of responses raising this point
Supportive Comments Raised				
1.	No reason Some respondents did not provide a reason for their support.	The support was noted.	3	38%
2.	Governance Structure Consider changing and reducing the number of Governors to allow a fairer representation.	The maximum number of governors that can be had on a federation of 3 community schools is 20. The Local Authority and community governor positions could be reduced to 3 each (1 per school catchment area) or even fewer and the parent governor positions could be reduced to one per school. That is all possible within the governance regulations. However, it is not possible to combine teacher and staff governor categories, and there is also no allowance to have 3 teachers and/or 3 staff governors on the new GB, even if the other categories were reduced.	1	13%

Concerns Raised				
1.	Carbon Footprint and Site Locations Concerns were raised regarding the carbon footprint of the villages if the schools were to close and concerns were raised where the federation will be located.	The proposal is to federate the three schools and there will be no impact on current arrangements inclusive of travel and transport. All three schools will remain on their current school sites.	2	25%
Unsure				
1.	No reason Some respondents did not provide a reason for their concerns.	The response was noted.	1	13%
2.	Model of Provision Respondents asked for clarity on the reasons for federation and how federation would impact on staffing and school budgets.	By entering into a federation, the three schools can work together under shared leadership to utilise their strengths to improve standards across the federation and together address areas in need of improvement. By federating under one governing body, the climate of trust, openness and willingness to work together that already exists can be enhanced. The way in which an individual school's budget is calculated is not affected by federation – each school in the federation should continue to receive its own budget based on the number of registered pupils at the school plus any other factors. However, schools will be able to pool or share their budgets.	1	13%

3. Consultation with the Pupils

Schools: Ysgol Gynradd Llangain, Ysgol Gynradd Llansteffan and Ysgol Gynradd Bancyfelin

Date: 25th March 2021

Consultation undertaken by: Educational Support Adviser

Interviewed: Representatives from the three schools
(conducted on-line due to coronavirus)

What the children like about their individual schools:

- *Near the beach*
- *Good friends*
- *Small school (everyone knows each other and supports each other)*
- *Everyone's friendly*
- *Its in the village where I live*
- *Playtime and lots of play equipment*
- *Everyone's kind*
- *Like the teachers*
- *We have lots of space*
- *Lots of trips (outside of Covid time)*

What was good about federating the 3 schools:

- *Kind teachers*
- *More friends*
- *More opportunities – sport, trips, work*
- *We will do more across Teams together*
- *Know more children when we go to Bro Myrddin/QE High*
- *Maybe we could do J2Stars across the 3 schools*

Any Concerns:

- *Will the teachers change in our schools?*
- *Travelling between 3 schools*

Any further comments?

No further comments were raised.

4. Alternative Options

During the formal consultation period stakeholders were provided with the opportunity to submit alternative options for consideration. The alternative options (not already considered in the consultation document) received are noted below and will be presented to the Executive Board member for consideration.

Federate Llangain and Llansteffan only	
Advantages	Disadvantages
Less travel time for the Headteacher	Potential loss of experienced staff from the 3 schools in the current informal federation
More time for Headteacher in each of the 2 schools	Loss of opportunities for staff and pupils from the 3 schools
	Loss of leadership from the single school
	Loss of opportunity to share facilities

10 Year Plan meeting for all three schools	
Advantages	Disadvantages
An opportunity to discuss benefits and opportunities	Potential unrealistic expectations
An opportunity to plan the vision for the future	
An opportunity to discuss with Local Authority officers.	

18 MAY 2021

Executive Board Member:	Portfolio:
Cllr. Glynog Davies	Education & Children

APPOINTMENT OF LA GOVERNORS

Recommendations / key decisions required:

That the Executive Board Member makes appointments to the listed vacancies.

Reasons:

To meet statutory obligations of filling vacancies on Governing Bodies.

Directorate: Name of Head of Service: Gareth Morgans Report Author: Tanja Neumayer-James	Designation: Director – Dept for Education & Children Principal School Governance Officer	Tel No. 01267 246450 (Gareth Morgans) 01267 246448 E Mail Address: edgmorgans@cararthenshire.gov.uk TNeumayer-James@cararthenshire.gov.uk
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Declaration of Personal Interest (if any): None

Dispensation Granted to Make Decision (if any):N/A

DECISION MADE:

Signed:

DATE: _____

EXECUTIVE BOARD MEMBER

The following section will be completed by the Democratic Services Officer in attendance at the meeting

Recommendation of Officer adopted	YES / NO
Recommendation of the Officer was adopted subject to the amendment(s) and reason(s) specified:	
Reason(s) why the Officer's recommendation was not adopted:	

EXECUTIVE SUMMARY

EXECUTIVE BOARD MEMBER EDUCATION AND CHILDREN

18 May 2021

APPOINTMENT OF LA GOVERNORS	
BRIEF SUMMARY OF PURPOSE OF REPORT	
<p>In accordance with the LA appointment policy for LA Governors, vacancies exist in certain schools and schedules of nomination for these vacancies are attached. Nominations were invited from Chairperson, Headteacher and Local Member(s) in the case of Primary Schools / the Member(s) who is/are governors of that school in the case of Secondary Schools.</p> <p>LA Governors are appointed for 4 years and where the vacancy occurs as a result of an individual's term of office coming to an end, this is noted in the details for that particular person if he/she is seeking appointment.</p>	
DETAILED REPORT ATTACHED?	YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :						
Signed: Gareth Morgans		Director – Department for Education & Children				
Policy and Crime & Disorder	Legal	Finance	ICT	Risk Management Issues	Organisational Development	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below	
Signed: Gareth Morgans	
Director – Department for Education & Children	
1. Scrutiny Committee - n/a	
2. Local Member(s) Relevant Local Members have been notified of received nominations and invited to submit additional nominations.	
3. Community / Town Council – n/a	
4. Relevant Partners – n/a	
5. Staff Side Representatives and other Organisations – n/a	

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:
THERE ARE NONE.

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APPOINTMENT OF LA GOVERNORS

List for Consideration

18th May 2021

PRIMARY SCHOOL	NO. OF VACANCIES	NOMINATIONS NAME AND ADDRESS	NOMINATED BY	DETAILS
<p>Please note: CCC's 'The Appointment of LA Governors' states that, 'All County Councillors [when elected] may stipulate on which school governing bodies they will sit, and their decision will take preference over 'non-elected' LA governors'.</p>				
Betws	1 (from 4 th Sept 2021)	Cllr. Betsan Jones 2 Stryd Reis Betws Rhydaman SA18 2HA	n/a – elected member	Cllr. Jones is seeking re-appointment as LA Governor on the Governing Body of Betws School from 4 th Sept.
Burry Port	4 (1 from 1 st Sept, 2 from 4 th Sept and 1 from 4 th Oct 2021)	Cllr. John James 18 Parc y Minos Street Burry Port SA16 0BN	n/a – elected member	Cllr. James is seeking re-appointment as LA Governor on the Governing Body of Burry Port School from 4 th Sept.
		Mrs B Lewis	Ms A Williams, Headteacher	'Experienced governor with significant experience as chair. Mrs Lewis has a wealth of relevant skills and qualities for the appointment.'
		Mrs S Reynolds	Ms A Williams, Headteacher	Ms Williams is seeking Mrs Lewis' re-appointment from 4 th Sept 21. 'Experienced governor with many relevant skills.'
Ysgol Bro Brynach	1 (from 4 th Sept 2021)	Cllr. Dorian Phillips Dolau Gronw Llanboidy Hendygywn Ar Daf	n/a – elected member	Cllr. Phillips is seeking re-appointment as LA Governor on the Governing Body of Ysgol Bro Brynach from 4 th Sept.

		SA34 0EE		
Cae'r Felin	1	Ms E Jones	Mrs S Davies, Headteacher	'As co-ordinator of the team around the family in Ceredigion, Ms Jones plays a key role within the local community in safeguarding and supporting pupils in the area by working together and linking agencies to support vulnerable families. Prior to the lockdown period, Ms Jones was part of the PIDA committee (Pencader regeneration group to try and improve the village) and played a key role on committees within the village, including the family centre in Pencader and the school's parents' association. She always supports and is involved in activities to improve the village. She also supports the school through her small company stall 'Bwtwns a ffelt'. Ms Jones has sat on the Governing Body as a parent governor for many years and supports the school with her knowledge and expertise as the LAC and ALN representative.'
Gwenllian	2 (1 current and 1 from 4 th Sept 2021	Cllr Jeanette Gilasbey 30 Ger-Y-Gwendraeth Kidwelly SA17 4TU Mrs B Owen	n/a – elected member Mrs C Evans, Chairperson	Cllr. Gilasbey is seeking re-appointment as LA Governor on the Governing Body of Ysgol Gwenllian from 4 th Sept. 'Mrs Owen has been an enthusiastic and active member of the Governing Body for a number of years, attending meetings faithfully and willing to voice opinions for the benefit of the school and its pupils, and the wider community. She has received a lot of training, and her commitment to education and her desire to maintain and improve standards is evident. Mrs Owen has a particular responsibility for safeguarding and welfare, and her expertise in financial matters makes her a valuable member of the finance sub-committee. As a former pupil herself, and with her sons having just moved from school to secondary school, Ysgol Gymraeg Gwenllian is clearly very important to her. She can no longer apply as a parent, but as she has a job

				with Carmarthenshire County Council, she is the perfect candidate to represent the Local Authority. Mrs Owen is an experienced and supportive governor and it would be to the benefit of the Governing Body and the school if she were to remain a member.'
Halfway	2 (1 current and 1 from 28 th June)	Mrs R Bartlett	Mr H Griffiths, Chairperson	'Mrs Bartlett is currently serving on the Governing Body of Halfway School. Her contribution to the governance of the school is substantial. Her term of office is coming to an end and I would like her continued support.' Mr Griffiths is seeking Mrs Bartlett's re-appointment from 28 th June.
Johnstown	1 (from 4 th Sept 2021)	Cllr. Gareth John Pendwylan Alltynap Road Johnstown Carmarthen SA31 3QY	n/a – elected member	Cllr. John is seeking re-appointment as LA Governor on the Governing Body of Johnstown School from 4 th Sept.
Llanddarog	1 (from 4 th Sept 2021)	Cllr. Ann Davies Bremenda Uchaf Llanarthne Carmarthen SA32 8JX	n/a – elected member	Cllr. Davies is seeking re-appointment as LA Governor on the Governing Body of Llanddarog School from 4 th Sept.
Llandybie	1 (from 4 th Sept 2021)	Cllr. Dai Nicholas 2 Pentregwenlais Road Llandybie Ammanford SA18 3JQ	n/a – elected member	Cllr. Nicholas is seeking re-appointment as LA Governor on the Governing Body of Llandybie School from 4 th Sept.
Llangunnor	1	Mr G Bevan Mrs H Lewis	Cllr. Elwyn Williams, member of this GB & Mr A Davies, Headteacher	'Mr G Bevan – former senior manager in the education department. Mrs H Lewis – former headteacher of Ysgol y Strade'.

		Mrs J Rowberry	Application received from Governors for Schools	‘As a teacher with over 35 years experience in both primary and secondary sectors I have a variety of different skills and experience to share. I have spent many years building my personal strengths and feel I could make a huge contribution to any governing body. I always try to see the bigger picture and work effectively with others. I am passionate about putting children first but realise the importance of having a happy workforce. I believe that a workforce who feel appreciated and respected will provide maximum benefit for the children in their care. As education in Wales is changing with the introduction of the new curriculum, ALN transformation, budget constraints in addition to the current pandemic I feel my skills and experience would be invaluable to any governing body.’
Llanybydder	2 (1 current and 1 from 28 th June)	Dr K Pett	Mr G Jones, Headteacher	‘Dr Pett is currently the LA Governor at the School, and we as governors feel that he is an asset to the school due to his knowledge of being a governor over the last couple of years and want him to continue being on the Governing Body as the LA Governor. He works for Carmarthenshire County Council and has received training for the role and understands the data. Dr Pett is very supportive of the school and takes a keen interest on what is happening in the community.’ Mr Jones is seeking Dr Pett’s reappointment from 28 th June.
Myrddin	1	Mr M Beech	Application received from Governors for Schools	‘I have served as a school governor for several years before as a local authority appointee as well as a parent governor. I enjoyed the role immensely. I have also served as a district councillor for South Somerset District Council for nine years where I was on the planning, finance, scrutiny and business development committees. While much of the work was in planning, I

				<p>also supported local housing needs and the financial and other conduct of the council.</p> <p>I have a total of 17 years served on district, town and parish councils, was a parish council chairman and chaired the planning committee for a town council.'</p>
Old Road	2 (1 current and 1 from 4th Sept 2021)	<p>Cllr. Rob James 36 Ty'r Fran Avenue Llanelli SA15 3LP</p> <p>Mr A Jardine</p>	<p>n/a – elected member</p> <p>Mr D Mercer, Chairperson</p>	<p>Cllr. James is seeking re-appointment as LA Governor on the Governing Body of Old Road School from 4th Sept.</p> <p>'The reason for nominating Mr Jardine is that the school would greatly benefit from his educational background particularly in relation to ICT. As part of his work in Swansea University he is at the forefront of digital change and he would be able to confidently support the school in adapting to the ever-changing technological world. With his knowledge, talent and expertise in this area, he would be able to play a key role in developing the school's digital skills and competences, particularly as we move along the continuum of the new curriculum. Mr Jardine would be a significant asset to the Governing Body of Old Road School, and I nominate him for the above reasons.'</p>
Pembrey	2 (1 current and 1 from 4 th Sept)	Mrs J Davies	Mrs H Jacob, Headteacher	<p>'Mrs Davies taught at Pembrey School for many years and was also SENCO, prior to her retirement, so has a very keen interest and commitment to the school.</p> <p>Mrs Davies is a well-respected member of the Governing Body who provides invaluable knowledge and expertise within aspects of additional learning needs and education and has a desire to help improve standards of education within the school.</p>

		Cllr. J H Jones	Mrs H Jacob, Headteacher	<p>Mrs Davies' current term of office as an LA governor at Pembrey School is due to end this month and she hopes to be re-appointed for a further term of office.</p> <p>At a recent Governors Meeting, it was unanimously agreed that it would be beneficial to the school and governing body for Mrs Davies to be re-appointed.'</p> <p>Mrs Jacob is seeking Mrs Davies' re-appointment.</p> <p>'Cllr. Jones is a well-respected resident of the local area. He has served as a member of the Governing Body for a number of years and his experience, knowledge, advice, commitment and support has always proved extremely helpful and beneficial to the school.'</p> <p>Cllr Jones' current term of office as LA Representative governor at Pembrey School is due to end at the beginning of September and the governing body wish for him to be re-appointed from 4th Sept.</p>
Peniel	1 (from 4 th Sept 2021)	Cllr. Dorian Williams Cwrt Peniel Caerfyrddin SA32 7HS	n/a – elected member	Cllr. Williams is seeking re-appointment as LA Governor on the Governing Body of Peniel School from 4 th Sept.
Penygroes	2 (1 from 19 th July and 1 from 4 th Sept 2021)	Cllr Dai Thomas Brynteg Heol Maesybont Castell-Y-Rhingyll Llanelli SA14 7NA	n/a – elected member	Cllr. Thomas is seeking re-appointment as LA Governor on the Governing Body of Penygroes School from 4 th Sept.
Page 30		Miss S James	Mrs J Harris, Headteacher	'Miss James is a teacher with a wealth of knowledge of the education system and is therefore an asset to the governing body. As a result, she is able to express her

				views and challenge the school about its procedures and decisions and to contribute strongly to the school development plan and to monitoring priorities.'
Pontyberem	1 (from 4 th Sept 2021	Cllr. Liam Bowen 69 Heol Cae Pownd Cefneithin Llanelli SA14 7BX	n/a – elected member	Cllr. Bowen is seeking re-appointment as LA Governor on the Governing Body of Ysgol Pontyberem from 4th Sept.
Pwll	1	Ms H Lewis	Application received from Governors for Schools; Mr Trotman, the Headteacher, is in support of the application.	<p>'This is an exciting time to be working within the education sector in Wales and I would like the opportunity to use my experience to support a local school. As a former primary teacher and Local Authority Adviser, my career has allowed me to work with many colleagues in many different educational contexts. I feel that this experience would be beneficial to a Governing Body. In addition, am currently the lead for the PGCE programme in Swansea University. This means I am up to date with current developments, and work closely with stakeholders such as local schools, Welsh Government, regional consortia and other universities. I feel this experience, alongside being a parent of two school-aged children would be beneficial to a school governing body, and I would be excited to have the opportunity to take on such a role.'</p> <p>Comment from Mr Trotman: 'Ms Lewis will be a great addition to the governing body.'</p>
Rhys Prichard	2 (1 current and 1 from 4th Sept 2021	Cllr Handel Davies Mithig Llandovery SA20 0DZ	n/a – elected member	Cllr. Davies is seeking re-appointment as LA Governor on the Governing Body of Ysgol Rhys Prichard from 4th Sept.

Swiss Valley	1	Mrs N Davies-Job	Mr J C Morris, Headteacher	'Mrs Davies-Job has been a Parent Governor at Swiss Valley School for the last four years. Her term of office has recently expired but her commitment to education and the local community is such that she has expressed an interest in re-joining the Board of Governors as a Local Authority Governor. During her term of office, Mrs Davies-Job has been a highly effective governor. Her NHS leadership skills have been invaluable to the school, especially during these most challenging of times. Her skills and expertise have been utilised effectively during the last four years and the whole Governing Body, including the County Councillors and Chairman Mr Giles Morgan have fully supported this nomination.'
Trimsaran	1 (from 4 th Sept 2021)	Cllr. Kim Broom Treparrtridge Farm Trimsaran Road Llanelli SA15 4RF	n/a – elected member	Cllr. Broom is seeking re-appointment as LA Governor on the Governing Body of Trimsaran School.
Y Felin	1 (from 4 th Sept 2021)	Cllr. Bill Thomas 38 Parc Howard Avenue Llanelli SA15 3JY	n/a – elected member	Cllr. Thomas is seeking re-appointment as LA Governor on the Governing Body of Ysgol y Felin.

SECONDARY SCHOOL	NO. OF VACANCIES	NOMINATIONS NAME AND ADDRESS	NOMINATED BY	DETAILS
Bro Dinefwr	3 (from 1 st Sept 2021)	Cllr. Edward Thomas Awelfryn 8 Bridge Street Llandeilo SA19 6BN	n/a – elected member	Cllr. Thomas is seeking re-appointment as LA Governor on the Governing Body of Ysgol Bro Dinefwr.
Myrddin	1	Mr D A Lloyd	Dr L Jones, Headteacher	'Mr A Lloyd has been a member of the school's Governing Body since 2012 and has acted as

				Chairperson in the past. He's a valued member and available to offer assistance when needed.'
				Dr Jones is seeking Mr Lloyd's re-appointment.
Bryngwyn-Glanymor Federation	2 (from 4 th Sept 2021)	Cllr. Bill Thomas 38 Parc Howard Avenue Llanelli SA15 3JY	n/a – elected member	Cllr. Thomas is seeking re-appointment as LA Governor on the Bryngwyn-Glanymor Federation.
Maes y Gwendraeth	3 (1 current and 2 from 4th Sept 2021)	Cllr. Liam Bowen 69 Heol Cae Pownd Cefneithin Llanelli SA14 7BX Mr G Adams	n/a – elected member Mr W Evans, Headteacher	Cllr. Bowen is seeking re-appointment as LA Governor on the Governing Body of Ysgol Maes y Gwendraeth from 4th Sept. 'Mr Adams has extensive experience of working for the authority in adult support. This expertise will strengthen the Governing Body's knowledge and understanding of safeguarding issues.'
Strade	2 (1 current and 1 from 4 th Sept 2021)	Cllr. Kim Broom Treparridge Farm Trimsaran Road Llanelli SA15 4RF	n/a – elected member	Cllr. Broom is seeking re-appointment as LA Governor on the Governing Body of Ysgol y Strade from 4 th Sept 21.
QE High School	2 (1 from 19 th July and 1 from 1 st Sept)	Mr J Griffith	Mrs H Starkey, Chairperson	'Mr Griffith joined the Governing Body of QE High as a Parent Governor when his daughter joined the school as a Year 7 pupil. In the relatively short time Mr Griffith has been a Governor, he has ably fulfilled the criteria for appointment as an LA Governor. He is employed by the NHS in Service Delivery (Quality Assurance) and is currently heading the WG Covid Strategy for the Hywel Dda Trust. His professional expertise and experience in these roles enable him to challenge and support QE High as a School Governor. To date, Mr Griffith has attended training sessions arranged by the LA and

		Mrs D Powell Ford	Mrs H Starkey, Chairperson	<p>Governors Cymru and also those offered by the school in order to augment his skill set and to assist the school in moving forward. He is conscientious in his role and has already given generously of his time during the day to partake in Teams meetings and has chaired a Disciplinary Appeal Panel. He is a competent user of IT and has been efficient and effective in all GB requirements. Mr Griffith has volunteered to take on extra functions within the GB and made a very good impression.'</p> <p>'Mrs Powell Ford has served two terms as an LA Governor. She is an active member of the GB and has been Vice Chair of Governors for 5 years. She gives generously of her time and has a regular attendance record at meetings. She has been proactive in staff appointments, policy making and in assisting the School and GB when challenges occur. Her professional expertise as a solicitor ensures she is thoughtful and evaluative in her deliberations. Mrs Powell Ford has the advantage of being a parent of two current pupils. She has developed the necessary ICT skills to manage the Microsoft Teams environment with which we have had to become familiar in recent times. Mrs Powell Ford is an asset to our Governing Body so I recommend her continuation.'</p> <p>Mrs Starkey is seeking Mrs Powell Ford's re-appointment from 1st Sept 2021.</p>
SPECIAL SCHOOL	NO. OF VACANCIES	NOMINATIONS NAME AND ADDRESS	NOMINATED BY	DETAILS
Hydygors	1	Ms H Fish	Ms B T James,	'Ms Fish is a mindfulness teacher and a lecturer in mindfulness and well-being at UWTSD within the

			Interim Acting Headteacher	<p>discipline of Childhood, Youth and Education Studies. She is the Secretary and a founding trustee of a Charitable Incorporated Organisation, Meddylgarwch Cymru/Mindfulness Wales. Education is a major area of activity and interest for the group.</p> <p>Ms Fish has a real commitment to education, and how wellbeing can support and enhance learning. Since 2018, she has worked with CCC to deliver mindfulness training to over 250 staff, some of whom have become teachers of either a primary or secondary mindfulness curriculum in accordance with developing sustainability in schools in this respect. The pilot for this was delivered in Rhydygors, and there were a number of staff on the programme.</p> <p>Ms Fish is excited to work to support the standards of education at Rhydygors and to get to know more about the community of which it is part. She has indicated a willingness to share her skills and expertise with the governing body, and confirmed that she will update her knowledge and skills on school governance regularly.'</p>
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